# The Terms of Reference (TOR) for Local Assistant (Finance)

COUNTRY: Republic of the Union of Myanmar

IMPLEMENTING AGENCY: Ministry of Transport and Communications (MoTC)

NAME OF THE PROJECT: Telecom Sector Reform Project

SECTOR: Information and Communications Technology (ICT)

SERVICES: Local Assistant (Finance)

CONTRACT TYPE: Individual Consultancy Contract Time based

DURATION OF ASSIGNMENT: 12 months

DUTY STATION: Nay Pyi Taw, Myanmar

CONTRACT REFERENCE NO: C 2.2 WORLD BANK GRANT NO: P145534

#### **Background:**

The Ministry of Transport and Communications (MoTC), The Republic of the Union of Myanmar has received Project Grant/Fund from the World Bank for execution of Telecom Sector Reform Project and intends to apply part of the proceeds to hire a qualified Individual Consultant to provide Consultancy Support the project on implementation of Universal Service Programs.

This Consultancy Support will be provided to MoTC at Nay Pyi Taw, under the Project Grant of Telecom Sector Reform Project.

The aim of the Telecom Sector Reform Project is:

- (i) to enable all people in Myanmar, especially those who live in rural & remote parts;
- (ii) to have the opportunity of accessing telecom services
- (iii) to have a clear vision and action plan to achieve universal service that is based on factual data and broad consultations with key stakeholders
- (iv) to have an institutional structure to collect funds & manage the implementation of the Universal Service strategy
- (v) to have agreed procedures for how the USF operates, selects recipients of finance and distributes the funds
- (vi) to accelerate development of rural telecom (voice and internet) infrastructure and services in locations that are unlikely to attract sufficient private investment
- (vii) to demonstrate how typical universal service projects are implemented and their benefits and
- (viii) to review the success and impact of the pilot projects and update and refine the Universal Service strategy going forward.

To contribute towards achievement of some of the above-mentioned objectives of Telecom Sector Reform Project, MoTC has decided to avail the consultancy services of an Individual Consultant to work as Local Assistant (Finance).

### **Objectives:**

The objective of this ToR is to hire Local Assistant in Finance to support MoTC to undertake the following tasks as part of the engagement 12 months period:

- To prepare budget estimation for all programs of the Projects, Events and Site Survey Trips
- To review, arrange payment and record all the project expenditure's vouchers in accordance with financial regulations of the Republic of the Union of Myanmar (Government)
- To prepare balance sheet and update financial spreadsheets with transactions for expenditure
- To provide administrative during budget preparation

- To review and audit financial statements and report, ensure all calculations and data entries are correct
- To participate in quarterly and annual audits
- To assist in timely preparation of the Budget preparation as well as regular administrative report of the office
- To input and maintain data in the financial management system in accordance with the regulations of the Republic of the Union of Myanmar (Government)
- To prepare the payment request form when necessary
- To review and observe the Budget of Department
- To prepare USF financial report to submit to USF board

#### **Qualification Requirements:**

## a) Qualification:

- Holding Bachelor or Masters' Degree in Accounting or Relevant field such as Accounting or Financial or Economic
- Computer literate and capable of using Microsoft Project or similar Project Scheduling Accounting software and using effectively all Microsoft Office suites and to prepare figures, tables and graphic design work as required in report preparation
- Full working knowledge (in writing and orally) of English

#### b) Experience:

- Having the minimum 3 years work experience in Government or Private Sector
- Proven capacity to coordinate with implementing partners;

#### c) Competencies:

- Good written and verbal communication skills.
- Strong analytical and management skills;
- Well organized and results oriented, ability to work under minimal supervision;
- Proactive, able to take initiative and ensure adequate and rapid follow-up actions;
- Strong inter-personal skills and ability to coordinate activities with a diverse set of stakeholders;
- Ability to work in difficult conditions and spending extensive time in the field;
- Ability to work under time pressure and effectively meet deadlines
- Understanding the potential socio-economic benefits
- Understanding the issues faced in USF implementation globally
- Strong Writing, Presentation and Reporting
- Understanding of the structure and organization of Government of the Republic of the Union of Myanmar
- Ability to work under minimum supervision and as part of Team
- Ability to efficiently manage multiple tasks and to prioritize them

#### **Deliverables:**

Assistant in Finance should submit weekly, monthly and quarterly reports to **Project Director and Director (Universal Service Obligation Section)** of Posts and Telecommunications Department.

#### Payment schedules:

Local Assistant (Finance) will be paid on monthly basis, after submission of his monthly Invoice, the Attendance/Activity Sheet of the month and brief Report, all in English and in any one local language, duly approved by Director (Universal Service Obligation Section) of Posts and Telecommunications Department. Payments will be made within one month after receiving the approved documents.

#### Support that will be given to Local Assistant (Finance) at Nay Pyi Taw:

MoTC shall provide the following support:

- A suitable working space inside the MoTC Complex.
- Internet connectivity in Office.

The Ministry of Transport and Communications (MoTC) now invites eligible **Assistant in Finance** to indicate their interest in providing the services. Interested Consultants must provide information indicating that they are qualified to perform the services (CV, Description of similar assignments, experience in similar conditions and availability of appropriate skills etc.).

Local Assistant (Finance) will be selected in accordance with the procedures set out in the World Bank's <u>Guidelines: Selection and Employment of Consultants by World Bank Borrowers</u> (January, 2011 edition).

Interested Consultants may also obtain further information (if required) at the address given below, during office hours from 09:00 to 04:00 hours:

Attn: U Than Htun Aung (Project Director)

Telecommunications Sector Reform Project,

Office No. (2), Posts and Telecommunications Department,

Ministry of Transport and Communications (MoTC),

Nay Pyi Taw, Myanmar

Phone: Tel: +95 67 3407435

Fax Ph: 067 3407539

Email: thanhtunaung@ptd.gov.mm

Web site: www.ptd.gov.mm

Expressions of interest, including detailed Resumes must be delivered (by E-Mails) by  $8^{th}$  February, 2019, to the E-Mail IDs as given below:

usodepartment.ptd@gmail.com and

**cc:** kyawoo@ptd.gov.mm

<u>ayethidar0@gmail.com</u> and <u>eiphyutunn.pcd@gmail.com</u>